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CU GLOBAL MANAGEMENT REVIEW



A Bi-Annual

INTERNATIONAL JOURNAL

Vol. 11 | Issue-2 | ISSN 2349-1078 | July - December 2022

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THE EDITORIAL

Dear Reader,

CU Global Management Review publishes high-quality research that tests, extends, or builds management theory and makes strong empirical contributions to the field of management development, practice, and research. This journal aims to serve academic researchers and educators, as well as business professionals, by publishing conceptual and empirical manuscripts that intend to explore the paradoxes of management research. The current issue includes a coherent set of six research papers that deliver extensive contributions to new insights into management paradigms, approaches, and methods.

The issue begins with the first research paper titled "Parental Occupation and Children's Labour in Tanzania" examined the effects of parental occupation on child labour in Tanzania. The second paper titled "Management Education in India: Significance, Challenges and Future Prospects" attempted to examine the growth and recent trends in the area of higher education in India. The third manuscript titled "Effect of COVID-19 on Small Business Management: Bibliometric Analysis" attempted to examine the research trends of COVID-19 impact on MSME sector from 2019 to June 30, 2022. Further, the research paper titled "Compensation Management and its Impact on Employee Retention with Work Domain: A Review Study" was conducted to investigate the link between Compensation management and Employee retention, as well as the effect of compensation management on the work domain. The next study titled "High turnover Ratio of Hospitality Industry" was conducted to highlight the factors responsible for high turnover in hospitality industry. The final research paper titled "Total Employee Commitment (TCM) Amongst the Teachers of Higher Education Institutions of Uttarakhand" was conducted to know that employees who are loyal to their company typically feel a sense of belonging, a sense of understanding of the company's aims, and a connection with their company.

CU Global Management Review invites theoretical/conceptual and empirical papers based on quantitative and qualitative research endeavours that make a significant contribution to the management field. Authors should endeavour to produce original and pragmatist knowledge based on academic rigour and of relevance to academicians, researchers, management practitioners, and policy makers in the requisite format of the journal available at the end of the current issue. For details and queries, the authors should contact the following email ID: cuglobalmgtreview@cumail.in